



GETTING COMFORTABLE WITH DISCOMFORT:

(Re)awakening to the value proposition of Indigenous ways of knowing and being in investment and impact measurement



Recognise your **POWER**
Damn that's some nice power

- o This started from an idea
- o Allowing our ancestors voices to be heard and considered
- o Traditional / mainstream views can be harmful to our communities
- o We need transparency and reciprocity
- o Indigenous Peoples must be stewards of their own data
- o Conflicting cultures / traditions



- o Revitalise culture. Give back!
- o There will always be a feeling of discomfort (the UNKNOWN)
- o Change your approach to engaging as a funder by embracing Indigenous ways

What we need is LONG TERM SUSTAINABLE PRACTICES



- o We come into relationship through impact measurement and EACH OTHER
- o Everyone involved needs mutual understanding

Problem is: We are fighting erasure

MUST RESPECT EACH OTHER

Worldview is multi-dimensional - we're rooted in ancestral teachings and think 7 GENERATIONS IN THE FUTURE!

NON-INDIGENOUS ROLES:

- o Be curious!!
- o Recognise your worldviews - they may differ
- o Take a step back and listen
- o Reach out to community first (co-collaborate)



- o Impact also means access + protection of animals, food, water, land, culture, language + ceremony
- o Wealth redistribution is done so that everyone gives, and everyone gets

Invest in Indigenous Peoples because we steward 80% of the worlds biodiversity

INDIGENOUS ROLES:

- o Define, measure, and report impact
- o Create and share info that is mutually beneficial
- o Harvest metrics through stories

Be prepared for the long haul (be sustainable by design!)

Capacity building - this is about relationships and shared responsibility



(LAUGHTER IS A METRIC!)

PRO TIP: HONOUR Storytelling (THIS IS OUR STORY!)



scribed on Whudjuk Naongar Boodjar by your cousin-brother Rhys Poddick @SKETCHGRP